

No 15-2003  
Human Rights Commission

**FAIRFAX COUNTY  
HUMAN RIGHTS COMMISSION  
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, September 3, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms #9 and #10.**

**AGENDA**

7:30 p.m.

**Call to Order**

Approval of Agenda  
Approval of Minutes  
Announcements  
Community Concerns

8:00 p.m.

**Staff Issues**

Resolution Agreements  
Staff Report

8:15 p.m.

**Old Business**

**New Business**

8:30 p.m.

**Commission Issues**

**PUBLIC HEARING**

**HRC #2001046E LAUDERMILK v. CENTENNIAL PROPERTIES,  
INC.**

9:30 p.m.

**Adjournment**

**Present :** Chairperson Dunbar  
Secretary Clark  
Commissioner Hone  
Commissioner Lawson  
Commissioner Makhdoom  
Commissioner Margosis  
Commissioner Samhan  
Commissioner Solon

**Staff:** Executive Director Cash, Deputy Director Carroll, Compliance Supervisor Bailey,  
Human Rights Specialist Castillo and Secretary Stever

### **CALL TO ORDER**

Chairperson Dunbar called the meeting to order at 7:45 p.m. on August 20, 2003.

Agenda: Chairperson Dunbar added nominating committee under New Business. Commissioner Tsai moved to approve the Agenda, as amended. Secretary Clark seconded the motion, which carried unanimously.

Minutes: Commissioner Samhan moved to approve the minutes of August 20, 2003, as presented. Commissioner Makhdoom seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that the Seminar on Arab, Muslim, and Sikh Protocol Awareness is to be held on September 25, 2003, on the campus of Prince George's Community College. He passed out copies of fliers and letters had gone out from connecting cultures and smart informing the communities and organizations. If you would like to go please contact Pamela Gray to register. Executive Director Cash noted that they are looking for trainers from the communities and organizations. Executive Director Cash noted that Hikmat Beaini of the staff will be attending.

Executive Director Cash announced that he had distributed an article from the Fairfax Journal on Commissioner Margosis.

Commissioner Tsai announced that he would be running in the half marathon in Virginia Beach this weekend.

Commissioner Margosis announced that if anyone would like to go to the Holocaust Museum he gets 10 tickets every month.

Community Concerns: There were no community concerns at this time.

### **STAFF ISSUES**

Resolution Agreement: Executive Director Cash recommended that the Commission approve the Resolution Agreement in HRC #99084E. Secretary Clark moved to accept the Resolution Agreement. Commissioner Makhdoom seconded the motion which carried unanimously.

Staff Report: Executive Director Cash noted that an appeal scheduled for HRC #2001401E on September 10, 2003 attorney for the appellant has requested additional time to prepare for the Appeal. Commissioner Solon moved to grant a continuance until November 5, 2003, in HRC #2001401E. Secretary Clark seconded the motion, which carried unanimously.

Executive Director Cash requested that the Commission schedule a public hearing on HRC #99201E. Commissioner Solon moved to schedule and conduct a public hearing on HRC #99201E on December 17, 2003. Commissioner Hone seconded the motion, which carried unanimously.

Executive Director Cash announced that four staff members were caught in the blackout in Detroit, Michigan. While in Michigan they learned of a program about Civil Rights Health workshop and proposed that he and one or more Commissioners attend. Commissioners Clark and Tsai volunteered to attend with Executive Director Cash. Commissioner Makhdoom moved that the Commission contribute \$300 from the gift fund for per diem and room for up to two Commissioners to attend. Commissioner Solon seconded the motion which carried by a vote of 7-0-1 with Commissioner Hone abstaining.

### **OLD BUSINESS**

HRC #2001409E: Staff appeared before the Commission panel that heard the appeal to answer the questions. Following the discussion, Commissioner Hone moved to uphold staff's finding of the investigation in HRC #2001409E. Commissioner Makhdoom seconded the motion which carried unanimously.

### **NEW BUSINESS**

Nominating Committee: Chairperson Dunbar appointed a nominating committee (Commissioners Samhan, Solon) for officers for the Commission and to report back at the September 17, 2003, meeting their recommendations.

### **COMMISSION ISSUES**

HRC #2000253E: Executive Director Cash reported that HRC #200253E was scheduled for public hearing on October 8, 2003, but it had been settled and requested that the Commission dismiss HRC #2000253E with prejudice. Secretary Clark moved to dismiss HRC #2000253E with prejudice. Commissioner Hone seconded the motion which carried unanimously.

**ADJOURNMENT**

The meeting adjourned at 10:00 p.m.

**APPEALS**

| <b><u>Hearing Officers</u></b>                                              | <b><u>Date Scheduled</u></b> | <b><u>Case</u></b> | <b><u>Time</u></b> |
|-----------------------------------------------------------------------------|------------------------------|--------------------|--------------------|
| <b><u>Panel I</u></b><br>A)<br>Weaver, Solon,<br>Strother, Tsai,<br>Lawson  | August 6, 2003               | HRC #2001236E      | 8:30 p.m. (Tab     |
| <b><u>Panel II</u></b><br>Dunbar, Clark,<br>Lewis, Makhdoom<br>Samhan, Hone | August 6, 2003               | HRC #2000368E      | 8:30 p.m.(TAB B)   |